

TOUCHING BASE

MONTHLY NEWSLETTER

March 2023



CITY OF BURNABY FIRE STATION #4

March's #workingprogresswednesday feature is the new Burnaby Firehall No. 4! This is the first of two new Fire Halls for the City of Burnaby. Fire Hall No. 4 replacement will serve the existing communities in the North-East Quadrant of Burnaby.

Integrated Project Delivery Alliance (IPDA) member companies include the City of Burnaby, Altac Mechanical, AltaPro Electric Ltd, ISL Engineering, RJC Engineers, Stantec, and WSP.

Other team members include Johnston Davidson Architecture

What's In This Month's Issue:

- Feature IPD Project:
City of Burnaby Fire
Station #4
- Women in Construction
Week March 5-11, 2023
- Welcome New Members
- Bring a Buddy Program
- March Webinar
- COAA Networking
Luncheon
- Upcoming Events
- Let's Showcase IPD
Projects



IPD PROJECT FEATURE

CITY OF BURNABY - FIRE STATION #4

The City of Burnaby expects to replace the existing 66-year-old Fire Station 4 with a new station designed to meet the needs of a growing city.

The new facility will be on City-owned land on Greystone Drive, across from Squint Lake Park and directly adjacent to the Trans Mountain tank farm. It will replace the current Fire Station 4 on Duthie Avenue which was built in 1956. The new fire station is expected to be complete by the end of 2023.

Features of Fire Station 4:

- 15,000 square feet, on two levels
- 3 drive-through bays for vehicles
- separated decontamination space for crews
- seismically designed to meet post-disaster standards
- low-carbon heating and operations

Stay up to date on this project or ask questions on the interactive City of Burnaby website [HERE](#).



WOMEN IN CONSTRUCTION WEEK

March is a significant month for recognizing women, with Women's History Month, International Women's Day, and Women in Construction Week. During this week, from March 5-11 the focus should be placed on acknowledging and promoting the role of women in the construction industry. Given that women represent 50% of the workforce, it is crucial for companies to find ways to attract and retain more women, particularly given the current worker shortages. In Canada, only 13% of construction workers are women, and the majority are in office roles rather than in the field. Furthermore, nearly half of women in the industry have never had a female role model or manager, and 40% are unsure about advancing in their careers. The following key components of Integrated Project Delivery (IPD) and other collaborative delivery approaches in construction can help attract and retain women in the industry by opening up them up to the immense potential for growth through on-the-job experience, training, and opportunities for advancement.

CULTURE

IPD projects support women by creating an atmosphere of collaboration and teamwork that encourages participation and inclusion of all team members, regardless of gender. This culture fosters a safe space for brainstorming, discussion, and innovation, allowing for alternate viewpoints and solutions to be considered. The Values Alignment exercise, completed early in the project, is an essential tool for determining the team's culture and gaining the buy-in of all team members. IPD and other similar collaborative contract models are designed to promote equality and teamwork, giving every member of the team an equal seat at the table (regardless of gender) in support of the achievement of the project goals.

Whether an unconscious bias or not men and women are often offered advancement in different ways based on gender. Women are most often given advice, training, and encouragement, whereas men are offered training paired with opportunities and hands-on experience. Collaborative projects can create a safe space for women to explore sponsorship relationships. In a sponsorship relationship, the success of all parties is aligned and there is a shared responsibility for success. In contrast to mentorship, where the mentor has little responsibility for the mentee's success. In life as in business, we are stronger and smarter as part of a collaborative team. The success of individual members makes the team stronger and more successful as a whole. There is a saying in IPD that the smartest person in the room is the room itself. The team's collective experience and achievements will determine its overall success. This leaves no room for any member to be left behind due to underlying biases or inequality, gender or otherwise. In collaborative delivery models, everyone has a stake in the game, and sponsoring others helps everyone to succeed.

BE AN ALLY

Another way that IPD teams can support women in construction is by encouraging male allyship. This involves creating a safe environment for women to raise conversations around bias, while also giving men a space to constructively engage in conversations on gender parity. IPD emphasizes the importance of communication and cultivating supportive relationships with team members, which can lead to a better understanding of different perspectives and identities. Being part of a diverse team can also encourage behaviors such as stepping back to let others lead, being mindful of communication, taking responsibility for the impact on others, and emphasizing soft skills and emotional intelligence.

Women's History Month and Women in Construction Week serve as important reminders of the gender disparities that persist in the construction industry. However, Integrated Project Delivery (IPD) projects provide a unique opportunity to break down these barriers and create a more inclusive and supportive workplace culture. By promoting collaboration, sponsorships, and allyship, IPD teams can help women advance their careers and increase their representation in the construction workforce. It is important to continue the conversation and take action to address gender bias and discrimination in the industry. By doing so, we can create a more equitable and diverse industry that benefits everyone involved.

CALL TO ACTION

Show your support by sharing this newsletter, advocating for change in your organization, and posting on social media to help support the recruitment and employment of women in construction.

NEW IPDA MEMBERS

Welcome to the following new members. The IPDA welcomes companies from every stakeholder sector across the design and construction industry: owner, contractor, architect, trade contractor, consultant, supplier, insurer, etc. It is through acting together that we can best create solid foundations for collective success.



MULTIPLEX



IPDA PRACTITIONER'S FORUM BRING A BUDDY CAMPAIGN

Would you like a chance to introduce IPD to colleagues whose companies are not members of the IPDA?

We would like to encourage IPDA Members who attend the Member Practitioner Forum to "Bring a Buddy".

If you know someone from a non-member organization who would like to gain a better understanding of what IPDA membership has to offer, bring them along to one of the Member Forums. Just send their name and email to info@ipda.ca, we will get them registered to attend.



MARCH WEBINAR SAVE THE DATE

Join us in our series of IPDA webinars as we bring in a panel to present and take your questions on Emerging Issues in the marketplace.

In particular, we will be focussing on;

- Material Escalation
- Product Availability
- Labour Volatility

Our panelists will focus on not only the issues but how IPD teams have worked collaboratively to address and minimize these impacts wherever possible.

To ensure we are providing information that is pertinent to your IPD projects - please send us questions you would like to have the panel discuss as they relate to these above topics.

Our panelists will also discuss how IPD teams have worked collaboratively to address and minimize these impacts wherever possible. The webinar will include a 30 - 45 minute Q & A session.

To submit questions in advance to the panelists we have created a survey page.

You can submit questions and feedback using this form.

<https://forms.office.com/r/1fat8jwm41>



SAVE THE DATE

MARCH 2023
IPD WEBINAR
SERIES ON
EMERGING ISSUES



COAA

CONSTRUCTION OWNERS
ASSOCIATION OF ALBERTA

March 15 Networking **LUNCHEON**

COLLABORATIVE CONTRACTING: Improve Productivity and Increase Predictability

On March 15 at the Petroleum Club in Calgary, join us for an engaging networking lunch and feature presentation by William Schreiber, VP Commercial West for Kent PLC. William will highlight his experience and insights relative to Collaborative Contracting models, including alliances used in the oil and gas and power industries.

The presentation will focus on using collaborative contracting models to improve productivity, de-risk projects and bring predictability to upcoming projects in Canada.



WILLIAM SCHREIBER

Register:

<http://bit.ly/40UiOnS>

WEDNESDAY
MARCH 15
PETROLEUM CLUB
CALGARY
11:30 - 1:00 pm

TICKETS
\$55 + GST



Sponsored by:



UPCOMING EVENTS MARCH 2023

- IPDA Practitioner's Forum - An IPDA Members Only Event
Friday, March 3rd, 2023
9:00 am - 10:30 am (MST)
11:00 am - 12:30 pm (EST)
- COAA Networking Luncheon (see poster on previous page)
March 15, 2023
In-person Event - registration required
- IPDA Webinar Series: Emerging Issues
Thursday, March 16th, 2023
9:00 am - 10:30 am (MST)
11:00 am - 12:30 pm (EST)

Remember, your IPDA Membership is organization-wide – don't forget to share IPDA news & updates with your colleagues!

MORE INFO & REGISTRATION HERE: www.ipda.ca

LET'S SHOWCASE WORK IN PROGRESS IPD PROJECTS

The IPDA wants to share the exciting progress of IPD projects from our membership currently underway across Canada. Help us showcase your project on the IPDA LinkedIn and Facebook pages. We would love to see updates, photos, and the current progress of your work.

We want to include your IPD project updates on our LinkedIn and Facebook pages as part of our #WorkInProgressWednesday features.

Send your project progress and updates to **comm@ipda.ca** including:

- Your contact information
- Name & location of the project
- IPDA members associated with the project
- Any photos (that have been approved for distribution)
- Link to any media story, blog, or anything else from your company's marketing department that we can share



STAY TUNED TO IPDA SOCIAL MEDIA FOR UPDATES
ON FUTURE EVENTS
FOLLOW US ON FACEBOOK [HERE](#) AND LINKEDIN [HERE](#).

TO SUBSCRIBE TO TOUCHING BASE AND ALL IPDA UPDATES
PLEASE SCAN THE QR CODE AND FILL OUT THE FORM.

